

POLICY

**Board of Education
Bernards Township**

**FILE CODE: M 1550
AFFIRMATIVE ACTION - PERSONNEL**

The Bernards Township Board of Education affirms its responsibility to ensure all students in the public schools of Bernards Township equal educational opportunity and all employees equal employment opportunity regardless of race, color, creed, religion, sex, sexual preferences, ancestry, national origin and social or economic status. To fulfill this responsibility, the Board shall establish and modify, as may be necessary, its present school and classroom programs and employment/contract practices. Official avenues for the expression and correction of grievances, including complaints of discrimination, are to be available in this school district. The Superintendent shall direct the development of procedures for such communication.

LEGAL: N.J.A.C. 6:8-3.5(a9)
N.J.A.C. 6:4-1.3(a)

ADOPTED: 1/28/85

REVIEWED: November 20, 2002